



## Cameron C. Dubes Biography

Cameron has more than 40 years of campaign management experience and has provided fund-raising, communications, and nonprofit branding services to human rights, health, education, religious, youth, environmental, advocacy, cultural, civic, and human service organizations as well as associations. Cameron has managed small and large organizational development and communications operations. He has also conducted numerous feasibility studies and led many campaigns raising cumulatively more than \$500 million.

Cameron is the Co-Creator of All1.eco Consulting. Cameron has a deep passion for human rights and social justice as well as preserving the planet and honoring ancestral wisdom of indigenous peoples for the natural world.

Cameron is wrapping up a two-year consultancy as Senior Philanthropic Advisor for MAPS, the Multidisciplinary Association for Psychedelic Studies. He is now devoting his energy to developing the All1.eco funding channel.

He has spent a majority of his career as a nonprofit consultant. For nearly a decade as the Managing Consultant and Founder of the New York firm Like Minds, LLC. Before his work as an independent consultant, he spent more than a decade with Community Counselling Service Co, LLC, also in New York, rising to a Vice President of the firm and worked with them prior to Covid on special initiatives for the University of Florida and Frost Museum of Science in Miami.

### ***Institutions served professionally:***

- Akatu Institute for Conscious Consumption, São Paulo, Brazil (*re-branding study*)
- All1.eco, Rio de Janeiro, Brazil and Andes, NY (*concept for a global regenerative funding portal*)
- American Civil Liberties Union Foundation, New York, NY (*first \$10M endowment campaign, raised \$11M*)
- Amnesty International USA, New York, NY (*giving ladder branding + \$10M endowment campaign, raised \$12.5M*)
- Anne Arundel Medical Center, Annapolis, MD (*over-goal \$10M new hospital campaign, raised \$22M*)
- The James Beard Foundation, New York, NY (*development planning study*)
- Blue Deer Center, Margaretville, NY (*development planning study*)
- Brazil Fund for Human Rights, São Paulo, Brazil (*major gift consulting*)
- Center for Agricultural Development & Entrepreneurship, Oneonta, NY (*Board training & development plan*)
- Center for Democracy & Technology, Washington, DC (*feasibility study*)
- Charity Navigator, Glen Rock NJ (*interim Chief Development Officer*)
- Children's National Medical Center, Washington, DC (*developed Dr. Bear brand, then led research wing campaign*)
- Conectas/SUR Human Rights, São Paulo, Brazil (*foundation relations consulting*)
- CoSM (Chapel of Sacred Mirrors), Wappingers Falls, NY (*Founding Board member and fundraising consulting*)
- Delaware Academy, Delhi, NY (*mini-feasibility study*)
- Delicious Evolution, Andes, NY (*developed campaign concept with James Beard Foundation*)
- Echoing Green, New York, NY (*Board major gift fundraising training*)
- Environmental Defense Fund, New York, NY (*special gifts planning study*)
- Ethos Farm to Health, Long Valley, NJ (*Founding Board member & fundraising consulting*)
- Faith in Public Life, Washington, DC (*development planning study for new start-up*)
- Farm Catskills, Delhi, NY (*introduced series of at-home dinner fundraisers*)
- Floresta Project, Phoenicia, NY (*two Amazon trips to develop funding plan for sustainability*)
- Ford Foundation, Rio de Janeiro, Brazil (*planning retreat for All1.eco funding portal*)

- Friends of Health Media Initiative, State College, PA (*development planning study*)
- Friends of the High Line, New York, NY (*2008, stalled \$25M campaign at \$15M, found two major gifts to complete*)
- Frost Museum of Science, Miami, FL (*development audit & planning study, in cooperation with University of Florida*)
- Bill & Melinda Gates Foundation, Seattle, WA (*through the UN Foundation, global vaccine funding partnership study*)
- Girl Scouts of the USA, New York, NY (*development planning study*)
- Global Travel & Tourism Project, Philadelphia, PA (*fundraising consulting*)
- Greater Washington Society of Association Executives, Washington, DC (*campaign feasibility study*)
- Greenpeace International, Amsterdam, Netherlands (*recruiting funding partners for Children of Chernobyl triage lab*)
- Greenpeace USA, Washington, DC (*campaign feasibility study for new U.S. headquarters*)
- Heal the Healers, Redding, CT (*a new organization forming in 2024, assisting the founding of the organization*)
- Human Rights First (*formerly Lawyers Committee for Human Rights*), New York, NY (*successful \$7.5M campaign*)
- Indigenous Celebration, Mt. Tremper, NY (*strategic fundraising consulting*)
- International Council of Thirteen Indigenous Grandmothers, Sonora, CA (*fundraising consulting*)
- International Peace Institute, New York, NY (*board development planning study*)
- James Beard Foundation, New York, NY (*development planning study*)
- JEHT Foundation (*Palliative Care Leadership Centers*), New York, NY (*Board fundraising workshop*)
- JP Morgan Chase, New York, NY (*executive communications*)
- KidsPeace, Schnecksville, PA (*major gift planning study*)
- MARK Project/The Kirkside, Roxbury, NY (*campaign feasibility study*)
- Melrose/Bluestone Organic Farm, Brewster, NY (*fundraising consulting*)
- Morehouse School of Medicine, Atlanta, GA (*re-energized stalled \$35M comprehensive campaign and raised \$37M*)
- Mount Sinai Medical Center, New York, NY (*interim Chief Development Officer*)
- MAPS (Multidisciplinary Association for Psychedelic Studies), Santa Cruz, CA (*Senior Philanthropic Advisor*)
- MAPS Canada, Vancouver, BC, Canada (*campaign planning study*)
- *The Nation*, New York, NY (*major gift fundraising consulting*)
- National Center on Time and Learning, Boston, MA (*development planning study*)
- National Future Farmers of America Organization, Alexandria, VA (*Director of PR, raised \$1M via cause-marketing*)
- Natural Areas Conservancy, New York, NY (*start-up development planning study*)
- The Nature Conservancy, Brunswick, ME (*feasibility study*) and New York, NY (*major gifts planning*)
- New School University, New York, NY (*aided stalled \$200M campaign to reach goal & feasibility study for Parsons*)
- New York-Presbyterian Hospital/Weill Cornell Medical Center, New York, NY (*Director of Development*)
- Open Society Foundations' Global Drug Policy Program, New York, NY (*planning study for diversifying global funding*)
- The Opportunity Agenda, New York, NY (*Board planning study and training*)
- Patient Advocate Foundation, New Hampton, VA (*development planning study*)
- PBS's The Feminist Perspective, Dr. Sophia N. Johnson, New York, NY (*strategic fundraising consulting*)
- Presidential Classroom, Alexandria, VA (*campaign planning study*)
- Rainforest Alliance, New York, NY (*interim development officer staffing*)
- Teach For America, New York, NY (*development planning study and interim development staffing*)
- Tibet House US/Menla, New York & Phoenicia, NY (*planning study*)
- University of Chicago, Chicago, IL (*Executive Director of Development*)
- University of Florida, Gainesville & Miami, FL (*Acting Executive Director of Special Initiatives*)
- United Nations Foundation, Washington, DC (*global vaccine fundraising partnership study*)
- United States Holocaust Memorial Museum, Washington, DC (*interim Chief Development Officer*)
- Vera Institute of Justice, New York, NY (*rebranding & major gift consulting*)
- YFU International Exchange, Washington, DC (*Interim VP of Development & Communications & rebranding*)
- Webb Publishing (*National Hog Farmer & BEEF Magazines*), New York, NY (*Eastern Ad Sales Representative*)
- WNYC Radio, New York, NY (*stalled campaign planning study*)
- WOI Radio, Ames, IA (*Farm Markets Reporter as ISU journalism student*)
- World Childhood Foundation, São Paulo, Brazil (*foundation fundraising consulting*)
- World Union for Progressive Judaism, New York, NY (*development planning study*)

Cameron received a Bachelor of Science in Agriculture Business and Journalism from Iowa State University. He lives in the forest of the Catskill Mountains of New York state with his dog Buzz and cat Ming Too. He enjoys serving his community and is a Founding Board member of [CoSM \(Chapel of Sacred Mirrors\)](#) as well [Ethos Farm to Health](#). He also travels to Brazil frequently.



## Selection of Clients Served



Hired after economic collapse,  
\$20 million two gift strategy



Endowment study & rebuilt  
annual funding to \$32 million



Rebranding & \$10 million  
research wing campaign



Children of Chernobyl and U.S.  
headquarters feasibility studies



Fundraising feasibility study for  
\$100M Maine Chapter campaign



Funding study for Global Fund to  
fight AIDS, TB and Malaria



Created concept and tested new  
food movement with James Beard



Study, rebranding & funding for  
YFU International Exchange



Rebranding & \$12.5 million capacity  
building campaign



Planning assessment study &  
strategic development plan



Managed 60 development staff  
during \$1 billion campaign launch



Successfully raised \$12.5 million  
in Phase I capacity campaign



Served as Executive Director of  
Development for Colleges & Schools



Served as Acting Executive  
Director for Special Initiatives



Development planning study and  
Science Communications planning



Pro bono fundraising advisor



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